

Annual General Meeting

Minutes

Tuesday 24th November, 2020

Meeting opened at 7.30pm

Weston Hall Lounge

20 Main Street

Weston

Oamaru

Item	Description
1	<p>Welcome and Introduction</p> <ul style="list-style-type: none"> • Rob McTague gave a special welcome to guests, outlined Health and Safety and circulated the attendance register in accordance with Covid protocols. • Bruce McNabb asked how realistic the expectations were to achieve workload needed in funded hours. Rob responded with his allocated hours being 20 per week and Bridget's being 10 per week. Hours can fluctuate at different times of the year e.g. busy farming months are lighter. • Peter Mitchell, NOSLaM Chair gave a welcome, ran through apologies and introduced Kevin Malcolm (ORC Councillor) who spoke briefly before attending another meeting • Kevin Malcolm expressed his gratitude in the work NOSLaM has been doing and publicly thanked them for being champions in the work being achieved. He confirmed that the base funding of \$15,000.00 will continue from ORC, and that this is separate from the \$200,000.00 allocated to the Otago Catchment Group.
2	<p>Apologies Daniel Isbister, Barbara Small, Megan Rowlands, Kate MacGregor, Andrew Noone, Cr Alexa Forbes, Cr Marian Hobbs, Cr Michael Deaker, Cr Gary Kelliher, Jared Ross, Allan Jones, Jess Turnbull, Lisa Heinz</p> <p>Present See Schedule 1 attached.</p>
3	<p>Minutes from last Annual General Meeting: Circulated by email with invitation Moved: Andrew Rodwell/Rhys Hamilton</p>
4	<p>Structure of Noslam</p>

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	<p style="text-align: center;">Noslam Structure</p>	
5	<p style="text-align: center;"><u>Chairmans Report - North Otago Sustainable Land Management Group Inc</u></p> <p>I am pleased to present to you this report for 2019/2020.</p> <p>2020 has been a very interesting year and despite having to deal with the disruptions of Covid, NOSLaM has had a busy year with some excellent out comes, a testament to the hard work from Rob and Bridget and all our volunteers. We have also had some challenges to work through with the likes of the new freshwater rules bringing more compliance to understand and implement.</p> <p>With so much focus on environmental issues and everyone jumping on the band wagon, it has been easy to become distracted with all this noise and then try and be everything for everyone. So during lock down we had a review of our Vision and purpose, strategy and structure.</p> <p>Our vision remains to have an environment that we are proud of, a vibrant community and strong agriculture in North Otago</p> <p>We aim to provide a neutral farmer forum with a coordinated approach through which we can support farmers to help break down the issues into manageable steps, utilising science and innovation and to connect with other stakeholders to listen and learn and support on farm change and help implement GMP where required and to share our story of genuine sustainable land use and food production.</p> <p>Our strategy remains largely the same, but we are increasing our focus on supporting on farm change and GMP. Science and monitoring is still an important pillar of our strategy however our job is to make sure the extension of the science gets behind the farm gate and is understood but leave the technical side to the experts.</p> <p>Connectivity and funding are still fundamental to our vision and you will see in Rob and Bridget's report the fantastic programmes and partnerships we have with schools and education and the wider community. A real journey of generational change and understanding.</p> <p>Structurally we have made some changes with the introduction of two sub committees</p>	

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	<p>to spread the volunteer workload, provide a clearer direction of our day to operations for Rob and Bridget and gain better succession pathways for NOSLaM volunteers.</p> <p>This year we have recorded some of the volunteer hours or as many as we can remember, and I know they are not all recorded. We have a total 482 hours recorded this year. If one was to analyse this, apply a commercial pay scale and expenses and then add in the thinking time and the hours of input by pod group activities that we don't record it would add up to a significant investment.</p> <p>It is for that reason, and also that as we pay levies to the likes of Beef and Lamb, Dairy NZ and Foundation Arable Research for environment science and development of GMP, that we at NOSLaM don't have a financial membership fee. However it is our intention, in order to gain a formal commitment and an understanding of what it means to be a "Member of NOSLaM" that we are going to develop a membership statement that all members sign up to. It is our plan to introduce this early next year so watch this space.</p> <p>You will read in operational reports that NOSLaM has had plenty happening over the last 12 months. For me some of the highlights have been hosting ORC staff on farms, this is a two way opportunity to share challenges and ideas and gain better understandings of what works and what doesn't and share our goals and visions. It was great to be able to do that in the field right where it happens!!</p> <p>Continuing to build relationships with local schools and assisting with education programmes, providing educational experiences for young people. The next generation out in the field seeing it happen first-hand – what a fantastic way to learn. And it was great to have environment consultants and ORC compliance and consent staff on farm at 4 different pod groups meetings to discuss management of critical source areas. There was some robust discussions had at these meetings, which is what its all about.</p> <p>Last week we had it confirmed that NOSLaM was successful in our application to MPI's Jobs for Nature fund. We have had approved 3-year funding totalling \$360,000 for the planting, maintenance and administration of 11 different sites around North Otago. Thanks to Rob and Lyndon for putting together a successful application. Finally, I would like to thank Rob and Bridget for all their work throughout the year. Thanks also to our funders ORC, WDC, NOIC and Mckenzie Co for their continued support and a very big thank you to all the volunteers on the Steering Committee, the sub committees and pod groups. Your input is truly valued and you can all feel proud of your achievements, thank you for your support.</p> <p>Peter Mitchell NOSLaM Chair.</p>
6	<p>NOSLaM Treasurer/ Secretary Report – Jane Smith</p> <p>It has been an extremely action packed 12 months for the NOSLaM team – with a depth and breadth of activity in both on-farm change and community engagement initiatives.</p> <p>The expansion of activity has been helped to remain streamlined through the development of our sub-committees, coupled with the overarching role that the</p>

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Steering Committee plays. This has allowed the Steering committee to remain at a strategic level whilst the sub committees have enabled NOSLaM to return to a very clear and focused role in their specific areas.

The strength of the NOSLaM coordinator roles continues to grow in value, and this has been even more apparent over the past 12 months with Bridget McNally joining Rob McTague in a role that is focused tangible engagement with the community including a strong focus on working alongside schools. This has been a game changer for the schools involved, the region and our NOSLaM members who now have a genuine conduit to interact in a positive way with the wider community when it comes to the challenges and opportunities that the agricultural sector faces in both land and water management and building an urban: rural sense of trust and mutual understanding.

This role that Bridget has kindly taken up has allowed Rob to focus on coordination of on farm change and POD group programmes.

Thank you again to those experts out in our community network that have supported us in our roles to ensure a high level of traceability, professionalism and future-proofing – including Amy Francis (marketing - including our website and social media platforms), McKenzie Co Chartered Accountants and Joanne Dooley our financial examiner.

Due to the increased complexity of our workstreams from 2020 onwards with a number of substantial regional and crown grants being awarded to NOSLaM for a myriad of projects, and other sub-catchment areas joining the NOSLaM umbrella - we have recently registered as a GST entity and moved to a XERO financial software system that will track all of our workstreams and allow a higher level of tracking and reporting mechanisms at our finger tips. Thank you again to Nicole, Fraser and the McKenzie Co team for being the catalyst for kick starting this change and to Rob for driving this forward.


As Treasurer and a member of the Finance and Future Proofing sub-committee, I hold a very firm stance on ensuring that we maintain our core baseline partnership funding in order to protect our number one vision and role – enhancing North Otago's land and water resource by working alongside farmers. In this current environment of large crown-funding mechanisms it is essential that we remain focused on our core role at all times. If it had not been for a leap of faith 9 years ago and ongoing funding and support from our funding partners, Otago Regional Council, North Otago Irrigation Company , Waitaki District Council and McKenzie Co we would not have made the gains in building a strong baseline of activity. Without funding that allows us to have our coordinators Rob and Bridget, the actions that NOSLaM has become renown for around the country, would not have happened. Project-based funding may come and go, but baseline partnership funding is the key to maintaining long term momentum.

Key Summary of Financials for the Year ended 30th June 2020:

The slight increase in income is attributed to specific Grant income, which has been allocated in a separate 'Eco Fund' account for riparian planting. From July 2020 onwards, this is accounted for in separate workstream accounts in order to track funding inwards and % of grant spend against the workstream timeframes.

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	<p>Expenditure versus Budget Metrics for the 2019/2020 year:</p> <ul style="list-style-type: none"> • <u>Wages</u> – 82% of budget was spent – this illustrates an increase in coordinator hours, which is a positive sign given that circa 3 months was lost due to COVID-19. • <u>Pod Group interaction</u> – 84% of budget was spent – again, a reflection of increased farmer focused activity, particularly so post-June 2020 (which will reflect in the 2020/2021 financials). • <u>Communications</u> – 97% of Budget was spent – with the budget being increased to include specific mailouts and rural publication seasonal reminders to farmers for good management practices. Social media utilisation and engagement has increased markedly over this time, but the cost of this is of course extremely low. We are finding a balance between tangible, printed communication, email and social media to fit the demographics of our rural community. This will continue to change over time. • <u>Riparian Projects and Management</u> – 92 % of Budget was spent. These projects attract their own standalone funding and hence will always be on track for an ‘zero weighted budget’. From 2020/2021 onwards, these will be reported as separate workstreams. <p>Thank you to our funding partners, North Otago Irrigation Company, Otago Regional Council, Waitaki District Council and our administrative partner McKenzie + Co. The strength of our partner support is much wider than their funding – it is the engagement and drive of everyone working together that will drive practice change forward. Given the challenges that our region will face from the regulatory policy over the next 12 – 24 months, this united front is essential for North Otago.</p>  <p style="text-align: right;">Jane Smith NOSLaM Treasurer/ Secretary</p>
7	<p>Questions to Office Holders</p> <p>No questions tabled from the floor</p>
8 9 10	<p>Acceptance of Chairpersons Report as the Annual Report Acceptance of Financial Statement Appointment of Auditor / Examiner- Nomination of Examiner Joanne Dooley</p> <p>Moved: Fraser McKenzie/ Rhys Hamilton</p>
11	<p>Activity Overview – Rob McTague- On Farm Change/ Science and Monitoring</p> <p>Rob McTague gave an overview of the activity in the last 12 months including:</p> <p>Workshops</p> <ul style="list-style-type: none"> • Winter Grazing Workshop • Winter grazing rules (two sessions, 80 farmers at one/90 at the other) • EnviroFolder Workshop (120 in use) • CSA On-Farm Field Session (Snow Newlands, Hayden Williams, Bart Geypen, Ed

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	<p>von Randow), Field trips with ORC</p> <ul style="list-style-type: none"> • Richard Saunders-GM Regulation • Staff from Science, Strategy and Policy <p>Advertorial</p> <ul style="list-style-type: none"> • Winter Grazing Theme-aimed at urban/Rural communications <p>Plantings</p> <ul style="list-style-type: none"> • Enfield <ul style="list-style-type: none"> ○ Waitonui Milltrust/ Pembroke School (90 students/ 12 organisations) • Pig Island Road <ul style="list-style-type: none"> ○ Craigmore/ Weston School (ORC ECO Fund, 15 organisations) • Clifton Falls <ul style="list-style-type: none"> ○ Five Forks School (ORC ECO Fund) <p>Science/Monitoring</p> <ul style="list-style-type: none"> • Waiareka Phosphorus Study- stalled because of COVID-19, will begin again shortly • Battersby Pod completed 12-month water sampling programme. • NOIC continue to sample their sites • ORC Continue to sample sites at: <ul style="list-style-type: none"> ○ Kakanui at Clifton Falls ○ Kakanui at McCone's ○ Kaura at Ewings ○ Waiareka at Taipo Road <p>Planned activity for 2021-Rob Ran though the programme for the next 12 months.</p> <p>Activity Overview – Bridget McNally- Connectivity</p> <p>Bridget gave an overview of activity within the last 12 months and outlined her vision for networking and engagement in North Otago.</p> <ul style="list-style-type: none"> • Waitaki Girls High School - EnviroAg (year 10) A course exploring many aspects of Agriculture in relation with the Environment (speakers and on farm experiences). • Waitaki Girls High School- Year 11 Field Trip. Level One NCEA Theme of the day: Connection. How reliant our community is on Agriculture. Field Trip to NOIC holding pond and three land uses: Arable, Dairying and Sheep and Beef. • Waitaki Boys High School-The Creek Boys The group is a recent recipient of the Rabobank Good Deeds Competition, receiving \$5000 toward their community project, and a working bee made up of volunteers from Rabobank and The Country. NOSLaM continues to work with and support this initiative. • Soil Your Undies Otago THE PROJECT: <i>Biological indicators of soil health and the role of earthworms and dung beetles as ecosystem engineers.</i> <i>Funding: Curious Minds, Participatory Science Platform, ORC ECO Fund.</i> -Six local schools: Maheno, Weston, WGHS, Five Forks, Macraes, Waikouaiti -2021 will see more farmer involvement-a dung beetle release. -Teacher Professional Development Day-September
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	<p>-Community Celebration Day- November</p> <ul style="list-style-type: none"> ● Print and Social Media <p>Regular coverage in Oamaru Mail and increasing approaches from other groups, steadily growing and diverse group of Facebook followers.</p> <p>Planned activity for 2021-Bridget gave an overview of some of the planned activity for 2021.</p>
12	<p>MPI-Jobs for Nature Funding-Lyndon Strang</p> <p>Background:</p> <ul style="list-style-type: none"> ● MPI Funded Project through the sustainable land use program “designed to support and enable farmers and growers to adapt to a rapidly changing operating environment and transition smoothly to more productive land use and farming systems”. <p>Funding over 3 years based on milestones to “Work with Catchment Groups to provide job and economic support for people and communities across Aotearoa while ensuring environmental benefits.</p> <p>NOSLaM Submission \$171,776.00 to develop and complete 11 projects over 3 years for</p> <ul style="list-style-type: none"> ● Employment ● Plants ● Labour for Planting ● Labour for 2 years -site maintenance <p>MPI’s Offer</p> <ul style="list-style-type: none"> ● A further \$190,000.00 to bolster the number of projects from 2022. <p>NOSLaM’s Program:</p> <ul style="list-style-type: none"> ● Phase 1-develop programme for the first 11 projects ● Phase 2-develop a program to bolster the number of projects from the middle of 2022 <p>In Place Already</p> <ul style="list-style-type: none"> ● 2x sites identified to plant in March/April 2021 <p>Next steps:</p> <ul style="list-style-type: none"> ● Approach farmers who have previously identified CSA’s that will benefit the environment and waterways from being a part of the project as a part of Phase 1 ● Invite farmers to submit sites for consideration for Phase 2.
13	<p>Election of Committee</p> <p>The committee will comprise of seven farmers and two co-opted members. This is to reduce the workload on volunteers and allows for more sustainable succession planning.</p> <p>Current Committee Members</p> <p>Co-opted</p> <ul style="list-style-type: none"> ● Andrew Rodwell (NOIC) ● Daniel Isbister (Fish and Game) <p>Farmer Members</p> <ul style="list-style-type: none"> ● Peter Mitchell ● Jane Smith

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	<ul style="list-style-type: none"> ● Lyndon Strang ● Callum Kingan <p>Resigned this year</p> <ul style="list-style-type: none"> ● Rhys Hamilton (will remain on sub-committee) ● ORC ● WDC <p>Newly Elected via Expression of Interest Campaign</p> <ul style="list-style-type: none"> ● Kate Faulks ● Nicky Hand ● Jo Hay <p>Moved: Francois Tillard/ Andrew Rodwell</p>
14	<p>General Business</p> <ul style="list-style-type: none"> ● Waitaki Girls High School <p>Jessica Wright (Waitaki Girls High School Agriculture teacher and EnviroSchools leader) spoke about the success of working with NOSLaM this year.</p> <p><u>Year 10 Success included:</u></p> <ul style="list-style-type: none"> ● Numbers up in Ag classes ● Significant family support and engagement ● More engagement from students ● Depth of written work is better, Ag being seen as a viable academic pathway ● WGHS has been accepted as a trade academy school for Ag, partially due to relationship with community and across sector. <p><u>Challenges included:</u> COVID-19, Online learning working for some but not others, Limited to 1 hour's classes, no year 9 Agriculture option at present.</p> <p><u>Year 11 Success included:</u></p> <ul style="list-style-type: none"> ● Full day field trip facilitated by NOSLaM provides excellent starting point for course, giving students a good base understanding for geographic, environment and soils achievement standards resulting in higher academic results for internal assessments. <p>Students enjoyed: learning about vast number of jobs related to Ag, what farmers are doing to look after environment, how people choice Agriculture as a career.</p> <p>Thanks to Jane Smith and others for making videos over lockdown, these continue to be a valuable resource. The winter grazing videos also well utilised. Speakers are engaging and generous. Bridget for her support.</p>
15	<p>Guest Speaker: Hollie Woodhouse, The Adventurous Kiwi.</p> <p>Hollie Woodhouse spoke about tales of her crazy adventures including Nordic skiing across the Greenland ice cap, walking 560km, over 29 days all while pulling a 60kg sledge. She expressed her enthusiasm and passion for all thing's teamwork and outdoors. Many take homes that farmers can relate to.</p>
16	<p>Meeting closed 9.45PM</p>

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Attendees NOSLaM AGM 24/11/20

Name		Best Phone Number
First	Last	
Emily	Anderson	
Jonny	Douglas	021 374 186
Grant	Duff	
Mel	Duff	
Kate	Faulks	021 222 3991
Rhys	Hamilton	027 431 7077
Nicky	Hand	027 499 2504
Angus	Johnstone	
Callum	Kingan	027 549 5744
Jenny	Kitchin	027 819 6401
Andrea	Ludemann	027 659 6800
Kate	Macgregor	
Cr Kevin	Malcolm	Yes
Jef	Mavor	
Bruce	McNab	027 734 2004
Bridget	McNally	0211 981 330
James	McNally	
Rob	McTague	0274 452 757
Peter	Mitchell	027 431 7500
Margaret	Munro	0210 888 0679
Peter	Munro	0211 685 388
Snow	Newlands	027 228 3885

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First	Last	Phone Number
Tom	Orchiston	0274380076
Pam	Phipps	
Richard	Plunket	0272201510
Fergus	Power	0275381103
Jane	Smith	0273841424
Hanna	Stalker	
Lyndon	Strang	0274324006
Tom	Ward	
Jess	Wright	0272299662
Jo	Fry	0272896396
Daryl	Paterson	0275465808
Juva	Christie	0275336409
Allan	Craig	0275900470
Frank	McKenzie	027 228 5636
Francis	Till	027 357 2719
CEAIG	FELLOWES	027 777 8034
Jen	FELLOWES	02108571836
Matt	Ross	0274312746
Simon	Ikereel	0274280615
Hollie	Woodhouse	0276049630

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